

**DIABLO WATER DISTRICT**  
**Employee Base Pay Schedule**  
**Effective - 01/01/2019**  
**(Based on 173.33 Hours Per Month)**  
**(Clerk III Part-time is Based on 104 Hours Per Month)**

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$9,455.52	\$12,731.44
Administrative Analyst	\$7,251.33	\$10,644.03
Customer Service Clerk I	\$4,048.79	\$5,393.86
Customer Service Clerk II	\$5,252.51	\$6,408.53
Customer Service Clerk III	\$5,745.69	\$7,654.77
Customer Service Clerk III - Part-time	\$3,447.95	\$4,592.90
Distribution System Worker I	\$5,189.96	\$6,855.72
Distribution System Worker II	\$6,355.14	\$7,816.66
Distribution System Leadworker	\$6,635.23	\$8,860.28
General Manager	\$17,499.92	\$17,499.92
Manager of Maintenance & Construction	\$10,683.73	\$13,017.08
Manager of Water Operations	\$10,683.73	\$13,017.08
Senior Water System Operator	\$7,833.77	\$10,433.43

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**ABBREVIATIONS:**  
**MIN = MINIMUM**  
**MAX = MAXIMUM**

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on December 19, 2018

**DIABLO WATER DISTRICT**  
**Employee Base Pay Schedule**  
**Effective - 12/01/2018**  
**(Based on 173.33 Hours Per Month)**  
**(Clerk III Part-time is Based on 104 Hours Per Month)**

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$9,455.52	\$12,731.44
Administrative Analyst	\$7,251.33	\$10,644.03
Assistant General Manager	\$17,500.00	\$17,500.00
Customer Service Clerk I	\$4,048.79	\$5,393.86
Customer Service Clerk II	\$5,252.51	\$6,408.53
Customer Service Clerk III	\$5,745.69	\$7,654.77
Customer Service Clerk III - Part-time	\$3,447.95	\$4,592.90
Distribution System Worker I	\$5,189.96	\$6,855.72
Distribution System Worker II	\$6,355.14	\$7,816.66
Distribution System Leadworker	\$6,635.23	\$8,860.28
General Manager	\$22,344.84	\$22,344.84
Manager of Maintenance & Construction	\$10,683.73	\$13,017.08
Manager of Water Operations	\$10,683.73	\$13,017.08
Senior Water System Operator	\$7,833.77	\$10,433.43

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**ABBREVIATIONS:**  
**MIN = MINIMUM**  
**MAX = MAXIMUM**

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on November 28, 2018

**DIABLO WATER DISTRICT**  
**Employee Base Pay Schedule**  
**Effective - 07/01/2018**  
**(Based on 173.33 Hours Per Month)**  
**(Clerk III Part-time is Based on 104 Hours Per Month)**

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$9,455.52	\$12,731.44
Administrative Analyst	\$7,251.33	\$10,644.03
Customer Service Clerk I	\$4,048.79	\$5,393.86
Customer Service Clerk II	\$5,252.51	\$6,408.53
Customer Service Clerk III	\$5,745.69	\$7,654.77
Customer Service Clerk III - Part-time	\$3,447.95	\$4,592.90
Distribution System Worker I	\$5,189.96	\$6,855.72
Distribution System Worker II	\$6,355.14	\$7,816.66
Distribution System Leadworker	\$6,635.23	\$8,860.28
General Manager	\$22,344.84	\$22,344.84
Manager of Maintenance & Construction	\$10,683.73	\$13,017.08
Manager of Water Operations	\$10,683.73	\$13,017.08
Senior Water System Operator	\$7,833.77	\$10,433.43

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**ABBREVIATIONS:**  
**MIN = MINIMUM**  
**MAX = MAXIMUM**

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on June 20, 2018

# DIABLO WATER DISTRICT

## Employee Base Pay Schedule

Effective - 07/01/2017

(Based on 173.33 Hours Per Month)

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$8,700.73	\$11,715.13
Administrative Analyst	\$6,749.63	\$9,907.60
Customer Service Clerk I	\$3,873.14	\$5,159.74
Customer Service Clerk II	\$4,889.10	\$5,964.99
Customer Service Clerk III	\$5,474.74	\$7,293.74
Distribution System Worker I	\$5,014.45	\$6,623.81
Distribution System Worker II	\$6,140.23	\$7,552.18
Distribution System Leadworker	\$6,410.85	\$8,560.44
General Manager	\$21,589.12	\$21,589.12
Manager of Maintenance & Construction	\$10,220.24	\$12,452.37
Manager of Water Operations	\$10,220.24	\$12,452.37
Senior Water System Operator	\$7,420.45	\$9,882.91

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### ABBREVIATIONS:

MIN = MINIMUM

MAX = MAXIMUM

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on June 28, 2017

# DIABLO WATER DISTRICT

## Employee Base Pay Schedule

Effective - 07/01/2016

(Based on 173.33 Hours Per Month)

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$8,208.24	\$11,052.01
Administrative Analyst	\$6,220.86	\$9,131.43
Customer Service Clerk I	\$3,742.16	\$4,985.26
Customer Service Clerk II	\$4,723.77	\$5,763.27
Customer Service Clerk III	\$5,289.60	\$7,047.09
Distribution System Worker I	\$4,844.88	\$6,399.82
Distribution System Worker II	\$5,932.59	\$7,296.79
Distribution System Leadworker	\$6,194.06	\$8,270.96
General Manager	\$20,859.05	\$20,859.05
Manager of Maintenance & Construction	\$9,705.83	\$11,825.61
Manager of Water Operations	\$9,705.83	\$11,825.61
Senior Water System Operator	\$7,169.52	\$9,548.70

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### ABBREVIATIONS:

MIN = MINIMUM

MAX = MAXIMUM

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on June 22, 2016

# DIABLO WATER DISTRICT

## Employee Base Pay Schedule

Effective - 07/01/2015

(Based on 173.33 Hours Per Month)

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$7,635.57	\$10,280.94
Administrative Analyst	\$6,069.13	\$8,908.71
Customer Service Clerk I	\$3,650.89	\$4,863.67
Customer Service Clerk II	\$4,608.56	\$5,622.70
Customer Service Clerk III	\$5,160.59	\$6,875.21
Distribution System Worker I	\$4,726.71	\$6,243.73
Distribution System Worker II	\$5,787.89	\$7,118.82
Distribution System Leadworker	\$6,042.99	\$8,069.17
General Manager	\$20,350.16	\$20,350.16
Manager of Maintenance & Construction	\$9,469.10	\$11,537.10
Manager of Water Operations	\$9,469.10	\$11,537.10
Senior Water System Operator	\$6,795.75	\$9,050.90

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#### ABBREVIATIONS:

MIN = MINIMUM

MAX = MAXIMUM

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on June 24, 2015.

# DIABLO WATER DISTRICT

## Employee Base Pay Schedule

Effective - 07/01/2014

(Based on 173.33 Hours Per Month)

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$7,136.05	\$9,608.35
Administrative Analyst	\$5,950.13	\$8,734.03
Customer Service Clerk I	\$3,579.30	\$4,768.30
Customer Service Clerk II	\$4,518.20	\$5,512.45
Customer Service Clerk III	\$5,059.40	\$6,740.40
Distribution System Worker I	\$4,634.03	\$6,121.30
Distribution System Worker II	\$5,674.40	\$6,979.23
Distribution System Leadworker	\$5,924.50	\$7,910.95
General Manager	\$19,950.98	\$19,950.98
Manager of Maintenance & Construction	\$9,283.43	\$11,310.88
Manager of Water Operations	\$9,283.43	\$11,310.88
Senior Water System Operator	\$6,662.50	\$8,873.43

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### ABBREVIATIONS:

MIN = MINIMUM

MAX = MAXIMUM

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on June 18, 2014.

# DIABLO WATER DISTRICT

## Employee Base Pay Schedule

Effective - 07/01/2013

(Based on 173.33 Hours Per Month)

<u>Class Title</u>	<u>Min. Monthly Amount</u>	<u>Max. Monthly Amount*</u>
Accounting Operations Manager	\$6,329.14	\$8,521.60
Administrative Analyst	\$5,805.47	\$8,521.60
Customer Service Clerk I	\$3,491.91	\$4,652.00
Customer Service Clerk II	\$4,198.05	\$5,121.90
Customer Service Clerk III	\$4,613.35	\$6,145.76
Distribution System Worker I	\$4,520.97	\$5,971.91
Distribution System Worker II	\$5,322.62	\$6,548.06
Distribution System Leadworker	\$5,505.13	\$7,350.75
General Manager	\$19,464.27	\$19,464.27
Manager of Maintenance & Construction	\$8,625.59	\$10,510.04
Manager of Water Operations	\$8,625.59	\$10,510.04
Senior Water System Operator	\$6,189.79	\$8,244.62

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### ABBREVIATIONS:

MIN = MINIMUM

MAX = MAXIMUM

\* General Manager may give merit increases not to exceed 5% annually which will not result in a monthly salary in excess of the scheduled maximum. This applies to any employee except the General Manager.

Note: This schedule was adopted by the Board of Directors on June 26, 2013.